

STATINTL

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**CONFIDENTIAL**

Executive Registry

70-5629

12 November 1970

FILE

TRY  
*Meetings*

MEMORANDUM FOR: Deputy Director for Intelligence  
Deputy Director for Plans  
Deputy Director for Science & Technology  
Acting Deputy Director for Support  
General Counsel  
Inspector General

SUBJECT : Agenda for the Deputies Meeting on  
Wednesday, 18 November 1970

At our meeting at 2:30 on Wednesday, 18 November, the following topics will be discussed:

- a. Professional Movement and Management in the 70's.  
The Director of Personnel will present Part I of a briefing on this subject. (Part II will be presented at the following Deputies Meeting, now scheduled for 2 December.)
- b. Organizing an Intelligence Officers' Professional Society. A paper on this subject was forwarded by ExDir to each of you on 12 November.
- c. Senior CIA Representative at the U. S. Army War College. A memorandum from DTR to ExDir, dated 27 October, was forwarded to each of you on 12 November.
- d. Christmas Parties. Executive Director will initiate the discussion.

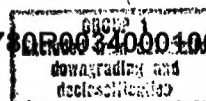


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L. K. White

Executive Director-Comptroller

cc: Director of Personnel  
Director of Training

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**SECRET EYES ONLY**

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## DEPUTIES' MEETING

A-DD/S18 November 1970

The following notes are in addition to the official minutes:

1. Professional Movement and Management in the 70's: There was considerable interest in this first of the two part presentation by the Director of Personnel. Mr. Wattles passed out copies of extracts from "Management by Motivation" by Saul Gellerman. The DD/S&T did take some issue with the inference he drew that our present approach to career planning is bad - he suggested that we should not attempt the impossible task of producing a package for each individual officer. Mr. Duckett also pressed and it was agreed that the Director of Personnel should attempt to get information from outside the Agency on grade escalation. Mr. Wattles urged that the same people attend the Deputies' Meeting at which the second portion of this integrated presentation will be given.

2. Intelligence Officers Professional Society: All concerned were quite negative on the Community society. It was agreed to recommend to the Director this reaction and to suggest that the DD/I low key it to Mr. Ray Cline. (On 23 November at the Morning Meeting Colonel White advised that the Director had agreed to the position but that it was now decided that [ ] the original recipient of the suggestion from State, would be the channel through which the negative reaction would be passed to State.) DTR commented that the suggested type interface played on an in-house basis would seem to have merit.

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3. Senior CIA Representative at the U. S. Army War College: Colonel White expressed some unhappiness with what he had interpreted as Army War College conditions to the proposed assignment. DTR assured him that these were suggestions and not pre-conditions. The discussion led to an agreement that we would make an initial assignment on a one year basis which would allow the Agency and the Army War College to have the option of washing out if it did not prove to be a beneficial deal.

**SECRET EYES ONLY**

**SECRET EYES ONLY**

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DTR noted that the War College representatives had suggested officers like [redacted] (After the meeting Mr. Cunningham suggested that he would like to nominate [redacted] as the DD/S candidate pointing out that [redacted] has all the tickets in terms of education and experience and has a strong desire to have this assignment. I agreed to including his name.)

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4. Christmas Parties: This item drew considerable discussion ranging from the DD/I position of stated opposition within his Directorate to having parties in the building to DD/S&T and DD/P favoring controlled parties and including a somewhat middle position from me that we could not cut-off parties abruptly in one year and that rather we should limit the time frame from both as to date and as to hours. Colonel White played this latter point as being his preference and it was ultimately agreed to propose that parties be held only on 22, 23 and 24 December from 3 p. m. to 6 p. m. with the office head being personally responsible for any party within his component. (At the Morning Meeting on 23 November Colonel White announced this setup had been approved by the Director with the extension of the dates to include 21 December.)

5. Solicitation of Candidates for Assignment to the Office of the Special Assistant: A non-agenda item introduced by Colonel White was the solicitation of candidates for consideration for assignment to the Office of the Special Assistant (Mr. Goodwin). Colonel White passed out to several of the Directorate representatives bios on officers whose names had surfaced when the question had been put to the Office of Personnel Automated Qualifications Inventory. We are to react on this subject to the Executive Director.

*We are checking for candidates*

6. Showing of Agency Film - "Need to Know": Colonel White noted that he had been approached for permission to show "Need to Know" to the Senior Class in Government at McLean High School which is taught by an Agency wife. There was considerable discussion which dealt primarily with the CONFIDENTIAL tag which is on the film. It was ultimately agreed that under the existing rules (Agency officer introduction and answering of questions) the film would be made available but without the CONFIDENTIAL label. In the course of the discussion Mr. Karamessines said that he would be pleased to pass the film to the KGB.

**SECRET EYES ONLY**

SECRET EYES ONLY

7. Meeting Dates: Colonel White announced that the next meetings would be 2 December and 16 December.

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8. [ ] Christmas Suggestion: I introduced the suggestion put to SSA-DD/S by [ ] officer (prior to the meeting we had passed a copy of the [ ] memorandum to Mr. Karamessines). The suggestion is that we do something real for Christmas by allowing employees to bring real gifts for distribution to charitable organizations. The idea was warmly endorsed by the Deputies' Meeting subject to the DD/S's assuring that it could and would be handled properly in a mechanical sense. (At the 23 November meeting Colonel White mentioned this subject and received the Director's blessing.) Additionally, [ ] and [ ] have been meeting with [ ] to run through the whole scheme including the suggestion of an Employee Bulletin.

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JWC:llc

SECRET EYES ONLY